Internal Use - Confidential
Industry Leadership

Technology awards
• Won two 2020 CES Innovation Awards for products in Computer Hardware & Components and Digital Imaging or Photography
• International Design Excellence Awards (IDEA) 2018 Bronze award
• Compass Intelligence “IoT Innovator: Machine Vision Technologies” award
• ‘2018 Campus Technology Reader’s Choice Platinum’ award
• The Most Powerful Brand of Thailand 2018

Giving back
• Since FY20 we have reached 46,588,226 people (cumulative) through our initiatives
• Dell team members have volunteered more than 6 million hours since 2013
• Dell has donated more than $70 million to advance underrepresented groups in STEM

Sustainability leadership
• Dell has recovered more than 2 billion pounds of electronic waste since 2007, surpassing our 2020 goal.
• Dell diverted 98% of manufacturing waste from landfills in FY19.
• Dell launches nonprofit NextWave Plastics to encourage use of ocean-bound plastics in manufacturing
• Dell received the 2019 Gartner Power of the Professional Social Impact Award
• Ranked #1 for environmental management of our supply chain across all industries by IPE’s Corporate Information Transparency Index
• Responsible Business Alliance’s Compass Award for Leadership
• First to earn UL Environment certification for a closed-loop process, recycling the plastics from old computers into new parts
• Dell has used more than 100 million pounds (45M+ kg) of recycled-content and other sustainable materials used in our products since FY14, meeting our 2020 goal
• FastCompany’s 2019 World’s Most Innovative Companies for Consumer Electronics category (for sustainable innovation)
• Dell is ranked #2 overall in the Institute of Public and Environmental Affairs (IPE) Corporate Information Transparency Index for our supply chain work in China
• Winner: Responsible Business Awards (RBA)’s Inaugural Compass award for Innovation through Sustainable Materials

Top diversity and inclusion honors
• Dell was named as one of Forbes 2019 Best Employers for Diversity
• Dell was recognized as a Best Place to Work for Disability Inclusion after scoring a 100% on the Disability Equality Index (DEI) by Disability: IN and the American Association of People with Disabilities in 2019
• Our Autism Hiring Program was recognized in Fast Company’s World Changing Ideas 2020
• Women’s Business Enterprise National Council (WBENC) Top Corporations for Women-Owned Businesses, Platinum Level (10th consecutive year)
• Dell has scored 100 percent on the Human Rights Campaign Corporate Equality Index for the last 17 years
• Dell is also committed to a diverse supply chain, spending more than $3B annually over the last seven years with certified women-owned, minority-owned suppliers and small businesses
• Dell listed as No. 2 on Fairygodboss’ 25 Companies for Women list
• Forbes Top 100 companies for remote jobs
• Dell is one of only 28 Fortune 500 spending of at least $1B with minority and women-owned suppliers
• Dell was recognized as one of the most community-minded companies in America with it’s placement on the Points of Light Civic 50
• #17 on FlexJob’s Top 100 Companies with Remote Jobs in 2019
• Dell ranked #16 on Forbes Top 100 companies for remote jobs
• Dell is #4 of 25, of Hispanicize Silicon Valley Top 5 Companies for Latino Inclusion
• Careers & the disABLED Magazine ranked Dell #9 out of 50 top employers

Company rankings
• Dell is ranked #4 in Fast Company’s Best Workplaces for Innovators 2020
• Dell is #3 on Newsweek’s 2020 list of America’s Most Responsible Companies
• LinkedIn Top Employer of Choice 2019 (Dell #10)
• 2020 World’s Most Ethical Company Award, Ethisphere Institute (seven years in a row)
• Dell is #2 in the computer industry on Fortune’s Most Admired Companies 2020

Achievements in customer service
• 25+ STAR Awards from the TSIA for customer service and experience excellence, including the 2019 Star Award for Innovation in Leveraging Social Support for Support Excellence
• Honored with a the 2020 Stevie® Awards for Sales & CustomerStevie® Award in mer Service

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